

Abington Heights School District

Proposal

All provisions of the current Collective Bargaining Agreement NOT ADDRESSED BELOW REMAIN INTACT AND UNCHANGED. The District reserves the right to amend, withdraw modify or rescind any portion of this proposal during the course of these negotiations, and in particular, as they relate to the proposed State budget and the overall state of the economy.

Term – Extend contract one (1) year to include the 2011-2012 school year.

Wages – 2011-2012 School - No step or column movement.

2011-2012

Step	BA	B + 24	B+36/M	M+18	M+36	M+48	M+60	M+72/OPhD
1	\$46,059.00	\$47,359.00	\$48,684.00	\$51,084.00	\$53,384.00	\$54,484.00	\$55,584.00	\$56,684.00
2	\$46,059.00	\$47,359.00	\$48,684.00	\$51,084.00	\$53,384.00	\$54,484.00	\$55,584.00	\$56,684.00
3	\$46,659.00	\$47,959.00	\$49,284.00	\$51,684.00	\$53,984.00	\$55,084.00	\$56,184.00	\$57,284.00
4	\$47,259.00	\$48,559.00	\$49,884.00	\$52,284.00	\$54,584.00	\$55,684.00	\$56,784.00	\$57,884.00
5	\$47,859.00	\$49,159.00	\$50,484.00	\$52,884.00	\$55,184.00	\$56,284.00	\$57,384.00	\$58,484.00
6	\$48,459.00	\$49,759.00	\$51,084.00	\$53,484.00	\$55,784.00	\$56,884.00	\$57,984.00	\$59,084.00
7	\$49,059.00	\$50,359.00	\$51,684.00	\$54,084.00	\$56,384.00	\$57,484.00	\$58,584.00	\$59,684.00
8	\$50,234.00	\$51,534.00	\$52,859.00	\$55,259.00	\$57,559.00	\$58,659.00	\$59,759.00	\$60,859.00
9	\$51,484.00	\$52,784.00	\$54,109.00	\$56,509.00	\$58,809.00	\$59,909.00	\$61,009.00	\$62,109.00
10	\$52,709.00	\$54,009.00	\$55,334.00	\$57,734.00	\$60,034.00	\$61,134.00	\$62,234.00	\$63,334.00
11	\$53,924.00	\$55,224.00	\$56,549.00	\$58,949.00	\$61,249.00	\$62,349.00	\$63,449.00	\$64,549.00
12	\$55,169.00	\$56,469.00	\$57,794.00	\$60,194.00	\$62,494.00	\$63,594.00	\$64,694.00	\$65,794.00
13	\$56,394.00	\$57,694.00	\$59,019.00	\$61,419.00	\$63,719.00	\$64,819.00	\$65,919.00	\$67,019.00
14	\$58,244.00	\$59,544.00	\$60,869.00	\$63,269.00	\$65,569.00	\$66,669.00	\$67,769.00	\$68,869.00
15	\$60,044.00	\$61,344.00	\$62,669.00	\$65,069.00	\$67,369.00	\$68,469.00	\$69,569.00	\$70,669.00
(2011-2012) 15+	\$61,875.00	\$63,175.00	\$64,500.00	\$66,900.00	\$69,200.00	\$70,300.00	\$71,400.00	\$72,500.00

Credit Tuition Reimbursement – Reimbursement for credits taken during the term of this contract is \$0.00 and will not be deferred to future years.